



## VACANCY

**REFERENCE NR** : **S.FAS\_WC\_2018**  
**JOB TITLE** : **Specialist: Functional Application Support X1**  
**JOB LEVEL** : **C4**  
**SALARY** : **R 227 432 - R 379 053**  
**REPORT TO** : **Consultant: Application Support**  
**DIVISION** : **western Cape Provincial Management**  
**Department** : **Hosting and Secure Operation**  
**LOCATION** : **Western Cape**  
**POSITION STATUS** : **Permanent (Internal/External)**

### Purpose of the job

To provide of second-level support functional Application support Services relating to specific application systems according to service elements as specified in the applicable service level agreements.

### Key Responsibility Areas

Perform functional user acceptance/system testing against the test plan to ensure optimal functionality of the application;

Providing advice or training to users on the application systems' functionality to ensure optimal functionality of applications;

Provide advice/specialised services and integrated solutions to applications area within a discipline to functional needs/requirements to ensure optimal usage of the application;

Support Functional systems enhancements/changes in accordance with client request to ensure optimal functionality of the application;

Compile relevant user procedure manuals/Online-Help and/or equivalent documentation in accordance with standards to ensure accurate data to the. User; and

Provide Integrated Management information support solutions to clients and management to assist them in planning and decision making;

### Qualifications and Experience

**Minimum Qualifications:** 3 year Diploma / Degree in ICT/Computer Science.

**Experience:** 3- 5 years' application support experience.

### Technical Competencies Description

**Knowledge of:** Knows the organisation's policy framework, management structures and reporting procedures for all aspects of the programme's environment.; Solid experience in planning, communication and presentation skills; Product and Solution Development; Systems Integration; Solution Testing; Project Management; ICT Business Environment and Landscape; SDLC, Entity relationship diagrams; Has a good understanding of the business aspects of the application(s) supported, and a thorough knowledge of technical aspects of the application system(s) and the hardware and software environment(s) in which they run; Has gained broad experience of systems development and maintenance and has some experience of project work, and of advising users and management on technical issues.

**Skills:** Understanding of IT Strategy and the business strategy of the organisation and the ability to align Applications Development with this strategy; Good understanding of systems design and development, and the management of the SDLC; Ability to implement and monitor methodologies, processes, procedures, standards, and productivity and quality management; Understanding of the relationship between time, quality and cost of work produced and the ability to manage the time / quality / cost relationship; Ability to communicate the time / quality / cost relationship to clients and subordinates and the ability to estimate jobs; People management,

including managing people on projects; and Understanding of software configuration management; ORACLE Administrator and PL/SQL.

#### **Other Special Requirements**

**Preference will be given to candidates residing in the Western Cape.**

#### **How to apply**

Kindly send your CV to [wcrecruitment@sita.co.za](mailto:wcrecruitment@sita.co.za)

**Closing Date: 18 September 2018**

#### **Disclaimer**

**SITA is an Employment Equity employer and this position will be filled based on Employment Equity Plan.** Correspondence will be limited to short listed candidates only. Preference will be given to people from the designated groups.

- If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- Applications received after the closing date will not be considered. Please clearly indicate the reference number of the position you are applying for.
- It is the applicant`s responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA).
- Only candidates who meet the requirements should apply.
- SITA reserves a right not to make an appointment.
- Appointment is subject to getting a positive security clearance, the signing of a balance score card contract, verification of the applicants documents (Qualifications), and reference checking.
- Correspondence will be entered to with shortlisted candidates only.
- **CV`s from Recruitment Agencies will not be considered.**